



# STALKING & THE WORKPLACE

Research on stalking in the workplace is limited, but it's clear that stalkers often invade every aspect of victims' lives -- including where they work. Some stalkers meet their victims as professional acquaintances, while others (like intimate partners) may target their victims in multiple locations, including the workplace. Many stalking victims are unable to safely or effectively do their jobs because of the stalker's interference.

**1 IN 8**  
STALKING VICTIMS  
LOSE TIME  
FROM WORK



**74%**  
OF INTIMATE  
PARTNER  
STALKERS  
HAVE  
**EASY ACCESS**  
TO VICTIM'S WORKPLACE



**17%** OF STALKING VICTIMS <sup>3</sup>  
**LOST A JOB**  
OR JOB OPPORTUNITIES



**INTIMATE PARTNER STALKERS** <sup>2</sup>



**78%** CONTACTED VICTIM FROM WORK  
FOR ABUSIVE PURPOSES  
(EXPRESS ANGER, CHECK IN, PRESSURE, THREATEN)

**> 1 in 3** <sup>4</sup>  
STALKING VICTIMS RECEIVE  
**MALICIOUS OR  
UNSUBSTANTIATED  
COMPLAINTS**  
OR HAVE MISINFORMATION  
SPREAD ABOUT  
PROFESSIONAL ABILITIES



**77%** CONTACTED VICTIM WITH  
COMPANY PHONE

**25%** APPROACHED VICTIM WITH  
COMPANY CAR



**48%** OF <sup>6</sup>  
CYBERSTALKING  
VICTIMS DESCRIBE  
NEGATIVE WORK  
CONSEQUENCES



(DIFFICULTY CONCENTRATING,  
MISSED WORK, AND/OR FIRED)

**56%** OF WORKPLACES HAVE  
NO FORMAL STALKING POLICY  
& NO PLANS FOR ONE <sup>5</sup>

**Citations:** (1) Baum, K., Catalano S., Rand, M., and Rose, K. (2009). Bureau of Justice Statistics. Stalking Victimization in the United States. (2) Reckitt, L. G. & Fortman, L. A. (2004). Impact of Domestic Violence Offenders on Occupational Safety & Health: A Pilot Study. Maine Department of Labor. (3) Morgan, R.E. & Truman, J.L. (2022). Stalking Victimization, 2019. Washington, DC: US DOJ, Bureau of Justice Statistics, Special Report. (4) Jutasi, C., & McEwan, T. E. (2021). Stalking of professionals: A scoping review. Journal of Threat Assessment and Management, 8(3), 94124. (5) Society for Human Resource Management. (2013). SHRM Survey Findings: The Workplace Impact of Domestic and Sexual Violence and Stalking. (6) Fissel, & Reynolds, B. W. (2020). The Aftermath of Cyberstalking: School, Work, Social, and Health Costs of Victimization. American Journal of Criminal Justice, 45(1), 70-87.